Tilhill Forestry

BSWGROUP member of binderholz

Environment & Sustainable Business Policy

We thrive to b_better by creating a better planet, better people and better business

Sustainability is integral to the way we deliver our service and provide our products across our value chain. Our core business creates an integrated supply chain from tree nurseries, through professional consultancy for forestry, woodland management and enhancing the environment, to growing and harvesting trees for commercial sawmilling. Our nurseries provide the foundation for sustainable, climate-resilient, and bio-secure forests growing a wide range of trees from our own orchards and fully traceable trees. We create new woodlands and manage forests for a range of clients with a variety of objectives including enhancing biodiversity, timber production for sustainable construction, sequestration of carbon, and provision of recreational activities. We also provide environmental and ecological services to clients to support the improvement and protection of the natural environment. We manage the UK's largest group scheme for the certification of woodlands to the UK Woodland Assurance Standard (UKWAS). We endeavour to contribute to sustainable development as part of our services.

We are mindful and proactive in considering the services we provide, and our business strategy takes a holistic approach to all stakeholders. We work to raise awareness of our services with the public, listen to neighbours' and others' concerns and wishes to fully understand how we can contribute more to local communities through social value.

Our services deliver many environmental benefits; however, we recognise the environmental impacts of our operations along our integrated value chain, as well as the urgency of the biodiversity crisis and the climate emergency. We are uniquely placed with our services and activities to contribute to positive change and a sustainable future.

Our Commitment

We align our environmental and sustainable business policy to that of our ultimate parent company, binderholz group's **b_better framework**, it has established three core pillars:

_better planet • Ensuring responsibility for the environment, resources, & climate.

Tilhill Forestry's aims within this pillar are:

- Practice sustainable forestry and woodland management through compliance with the UK Forestry Standard and other industry guidelines and best practice.
- Assess the environmental and sustainability impacts of our services and activities, maintain and continually improve systems to minimise adverse impacts, prevent pollution and generate environmental benefits.
- Protect and converse biodiversity, landscape, and cultural heritage.
- Practice resource efficiency, use energy wisely, reduce waste, increase recycling, and divert waste from landfill.
- Actively promote the circularity of water, resources, and products.
- Reduce our Greenhouse Gas (GHG) emissions to align with national targets and achieve net zero by 2045.

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_better people • Ensuring responsibility for employees & society.

Tilhill Forestry's aims within this pillar are:

- Take time to look after our people, we want to retain and develop them and ensure they are rewarded and satisfied by their work.
- Promote the health and wellbeing of our people.
- Develop the skills and expertise of our people to deliver their environmental responsibilities through communication, training and sharing of experience and best practice.
- Promote a diverse and inclusive workplace.
- Work ethically with our suppliers and contractors to ensure fair engagement and treatment.
- Promote awareness of sustainability issues and best practice, encouraging a culture of environmental and social responsibility with our contractors and suppliers by example.

_better business • Ensuring responsibility for transparency & sustainable economic practices.

Tilhill Forestry's aims within this pillar are:

- Work with our clients, suppliers, regulators and the wider industry to identify and mitigate environmental impacts associated with our services and activities.
- Provide support to our clients through our services to deliver their environmental and sustainable objectives.
- Respect and support the communities within which we work and ensure their health, safety and welfare is not compromised by our activities.
- Proactively engage with the communities where we work, endeavouring to make a positive impact through supporting local businesses, volunteering and charitable contributions.

By achieving these aims we will deliver replicable long-term profit and prosperity for our people and all those we do business with.

Assurance and Governance

We will comply with applicable legislation, industry standards, and fulfil other compliance obligations. We will work to ensure our aims and our approach to sustainability and environmental protection are embedded in how we operate and aligned to wider group objectives.

Reporting on impacts, risks and opportunities will be aligned with relevant legal requirements and is managed through our Group's House of ESG: Environmental, Health & Safety Management, Climate Accounting & Management, People & Corporate Culture Management and Supply Chain Management. We will draw upon our Group's **five areas of actions** set within the **b_better framework** to define and track actions, targets and KPIs to accomplish our goals and support our Safety, Sustainability and Assurance Strategy and Action Plan.

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Area of Action	Objective & Actions _better planet
Nature & Ecosystem Stewardship *(Linked SDGs: Goals 6, 7, 13 & 15)*	"We see forests as the foundation of our sustainable solutions." • Through using our social media presence to promote and raise awareness of the benefits of sustainable forestry management and woodland creation, taking time to listen and respond to stakeholders raising environmental concerns. • Through improving the management of potential for diffuse pollution from our activities. • Through working with external industry groups to research alternatives to plastics and pesticides.
Wood-based Circular Economy *(Linked SDGs: Goals 8, 11, 12 & 13)*	"We committed to delivering a diverse portfolio of resource-efficient, timber-based products and solutions that advance a sustainable future." • Through minimising use of single-use plastics, and investigating suitable alternatives.
Climate & Energy Transition *Linked SDGs: Goals 7, 13 & 15)*	"We reduce emissions across all scopes, improve energy efficiency in core production processes, and steadily expand the use of renewable and biogenic energy sources." • Through improving our monitoring of our GHG emissions in terms of Scope 1, 2 & 3. • Through promoting low-carbon technologies within our operations, where feasible to do so. • Through aligning with the Group's Climate Transition Plan in line with CSRD reporting timeframes.

Area of Action	Objective & Actions _better people
People & Culture *(Linked SDGs: Goals 5, & 8)*	"We promote the safety, health and skill development of our employees and ensure working conditions that support long-term performance." • Through raising environmental awareness and understanding of what it means to be sustainable among our people, our contractors, and suppliers through workshops and training.

Area of Action	Objective & Actions _better business
Communities & Social Value *(Linked SDGs: Goals 7, 8, 9 & 11)*	"We act responsibly, transparently and in compliance with regulations and fulfil our due diligence obligations across the entire value chain." • Through running community engagement days and provide work experience placements.

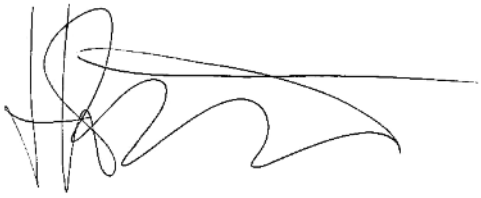
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We will review our performance annually as an integral and fundamental part of our operating methods and business strategy, and communicate through our safety, sustainability, and assurance reports.

We are certified by an UKAS accredited assessment body to the core management standards: ISO 14001 (Environment), ISO 45001 (Occupational Health & Safety), and ISO 9001 (Quality) and are externally audited on a six-monthly basis against our assurance management system and demonstrable continual improvement through delivery of our Safety, Sustainability and Assurance Strategy.



Harry Stevens
Managing Director
October 2026