



Health and Safety Policy Statement

Tilhill Forestry is committed to achieving high standards of health and safety management and ensuring the health and safety of both employees, and others, who may be affected by our activities.

We recognise and commit to our duty to comply with the Health & Safety at Work Act and associated regulations, UK fire legislation, UK Forestry Standard and specific health and safety requirements of clients and customers as a minimum standard. We seek to achieve best practice through continuous improvement in our health and safety performance.

We are committed to the following objectives:

- Preventing accidents and cases of work related ill health through identifying, reviewing and minimising risks and adopting a hierarchy of controls.
- Providing and maintaining safe and healthy working conditions, safe equipment, safe use and storage of substances and safe systems of work.
- Providing sufficient arrangements to enable the implementation of emergency procedures including a fire safety framework.
- Ensuring that all employees are made aware of this policy and their legal duties and responsibilities and are consulted on health and safety issues.
- Ensuring that all employees are competent to meet their responsibilities through instruction, training, communication, sharing of expertise and monitoring of our activities.
- Evaluating and reviewing the competency of our contractors to manage their own health and safety and that of others, who may be affected by their activities.
- Consulting with, and ensure participation of, our contractors on health and safety issues which affect their work for us.
- Providing sufficient information and instruction to contractors and visitors to allow them to comply with this policy.
- Continually improving our health and safety management system.

We will provide adequate resources to ensure that this policy is implemented, monitored and maintained through the adoption of a comprehensive safety management system, including setting of annual health and safety objectives, in line with ISO 45001.

We will review this policy at least annually, and make revisions as necessary to ensure its ongoing effectiveness and relevance.

The directors of the company recognise their duties for health and safety management, and give their full support to this policy which is available to all interested parties.

Harry Stevens
Managing Director
October 2025